

Benefits include:

TIME OFF

- Statutory holidays
- Vacation
- Sick Leave
- Family-related leave
- Maternity Leave
- Parental Leave
- Deferred Salary Leave
- Compassionate Care Leave

HEALTH AND WELLNESS

- Extended Health
- Ambulance and Semi-private Hospital
- Dental
- Vision Care
- Prescription Drugs
- Health Spending Account
- Travel Health
- Employee Assistance Program
- Workers' Compensation
- Long Term Disability

RETIREMENT

- Superannuation Plan
- Canada Pension Plan
- Flexible Work Arrangements Leading to Retirement

INSURANCE

- Professional Practice
- Life
- Accidental Death and Disablement
- Dependents
- Employment

OTHER BENEFITS

- Educational Leave and Assistance
- Remoteness Allowance
- Flexible Work Arrangements
- Charitable Deductions
- Employee Purchase Plans
- Employee Discounts
- Bond Purchase Plans

For specific plan information, please contact a human resource consultant at **204-945-8819** or review information online at <http://www.gov.mb.ca/finance/labour/relations/benefits.html>.

For more information on the EIT Program, please contact:

**Manitoba Infrastructure and Transportation
Training, Development and Recruitment
Engineering and Operations Division**

Tel.: 204-945-8235

Fax: 204-948-3193

E-mail: mit.td@gov.mb.ca

Website: <http://www.manitoba.ca/mit/index.html>

ENGINEER IN TRAINING (EIT) PROGRAM

Manitoba Infrastructure and Transportation's program supporting your development towards registration as a professional engineer.

➔ Manitoba Infrastructure and Transportation's mandate is to establish and manage provincial highways and northern airports, to regulate and license users of the highway system, and to provide provincial input on national transportation issues.

A transportation system that is safe, efficient and supports the economic growth of the province is our Vision.

EIT PROGRAM OFFERS YOU:

- a structured program where we provide training, experience and development to support your goals of working towards your registration as a professional engineer
- individual multi-phased development plans based on your prior experience, your interests and development
- competitive compensation that includes paid overtime, paid time off, health and wellness, insurance, retirement and more
- job security and stability
- interesting and challenging work using cutting-edge technology
- career guidance and mentorship from a large dynamic group of professional engineers
- significant opportunities for advancement into senior technical and management positions through comprehensive management training and coaching
- ongoing professional leadership and educational development
- a positive, friendly and healthy work environment that integrates the principles and practices of diversity and employment equity
- flexible work arrangements to promote work/life balance
- dynamic and diverse work environment during a time of increased funding and renewal

OPPORTUNITIES TO BROADEN SKILLS OR SPECIALIZE IN:

- Roadway Design
- Construction Supervision
- Environmental Reviews
- Traffic Engineering
- Contract Supervision
- Bridge Construction, Design and Inspection
- Drainage Design
- Contract Administration
- Materials Engineering
- Functional Design

We provide Manitobans with a safe, accessible highway infrastructure system through construction, sustainable management, maintenance, preservation and enhancement.

Potential CAREER PATH:

Engineer in Training: Practical, multi-disciplinary learning experiences through rotational assignments in regional and head office locations. These experiences can include construction, maintenance and preservation, bridges and structures, planning and design, traffic, materials research and evaluation, and geotechnical.

Project Engineer: Supervise and perform advanced technical work in the design, management and contract administration of various construction-related projects.

Specialist Support Engineer: provides specialized expertise in engineering fields that include planning and design, traffic, materials research and evaluation, and geotechnical to support program delivery.

Senior Project Engineer: supervises Project Engineers and other staff in the delivery of multiple or more complex projects throughout the survey, design, contract preparation and contract supervision stages.

Senior Specialist: is recognized as the department's technical authority in an engineering field and advises on policy matters and lead research and advanced technical studies.

Senior Manager: leads staff and contributes to the overall planning for a program or functional area and is responsible for all aspects of designated projects or programs in a region or branch.

Directors: As part of the senior management team, use advanced technical and managerial skills in combination with responsibility for strategic and business planning; program, policy and administrative decisions for a Region or Branch.

Executive: They provide leadership to staff across the department to support effective and economical program delivery that meets departmental and provincial objectives, ensure the highway system provides safety and growth opportunities for Manitobans through highway construction.

THE BENEFITS OF BUILDING YOUR FUTURE WITH US.

You receive much more than a salary working for the Province of Manitoba. We offer a total compensation package including benefits for time away from work, health and wellness, insurance, retirement and more. We recognize your value as an employee and want to help ensure your needs, and your family's needs, are met.

Most employee benefits are subject to eligibility requirements. Some benefits are employer-sponsored and some are available through payroll deduction. Other benefits depend on management approval or are subject to maximums.