

Administrative Penalty Orders (2019-2020)

The Director of Employment Standards can impose a penalty of \$500 per employee per offence, to a maximum of \$10,000, for failing to comply with *The Employment Standards Code* or *The Construction Industry Wages Act*, when the violation occurs after the person has been warned to comply. Penalties listed here have been paid; or appealed and upheld; or filed into judgement with the Manitoba Court of Queen's Bench. For more information, contact Employment Standards.

Ordered to pay:	Canadian Brewhouse
Penalty amount:	\$1,000.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period as it relates to overtime wages.

Ordered to pay:	Luxury Nails & Spa
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period as it relates to overtime wages.

Ordered to pay:	Cathay House- Regent/10008107
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period or as specified by the director under s. 86(2).

Ordered to pay:	Pine Falls Clothing/Winnipeg Stitch Factory Ltd.
Penalty amount:	\$2,500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period as it relates to overtime wages.
