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| **Part 1 – Position Information** (Please confirm the Advertisement Number and Position Title for the position you are applying to). | | | | | | |
| **Advertisement Number:** | 42985 | **Position Title:** | Operations Officer (PM4) | | | |
| **Part 2 – Applicant Information** | | | | | | |
| **Legal First Name:** |  | | **Last Name:** |  | | |
| **Preferred Name:** |  | | | | | |
| **Email:** |  | | **Phone Number:** |  | | |
| **Mailing Address Line 1:**  (i.e. Street Name) |  | | | **Suite No./P.O. Box** | |  |
| **Mailing Address Line 2:** |  | | | **Postal Code:** | |  |
| **City:** |  | **Province:** |  | **Country:** | |  |
| **Have you been previously employed by the Manitoba government?** | | | | | Yes  No | |
| **Are you currently employed by the Manitoba government?** | | | | | Yes\*  No | |
| **\*If you are currently employed with the Manitoba government in a term, regular or departmental position please provide your Employee Number:** | | | | |  | |
| **Are you legally entitled to work in Canada?\***  **\***To be legally entitled to work in Canada, you must be either a Canadian citizen, permanent resident or hold a valid work permit. | | | | | Yes  No | |
| **Are you bilingual (French/English)?** Further assessment of written and verbal abilities may be required. | | | | | Yes  No | |
| **Part 3 – Voluntary Declarations** (Completion of this section is voluntary) | | | | | | |
| **Employment Equity Declaration**  The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation.  The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, visible minorities, persons with disabilities). For further information please visit: <https://www.manitoba.ca/csc/policyman/eestaff.html> | | | | | Please select all boxes that apply:  Women  Indigenous people  Visible minorities  Persons w/ disability | |
| **Veterans’ Preference Consideration**  The Manitoba government recognizes the contribution of individuals to national security, either serving or losing a spouse or common-law partner as a result of service, by assisting them in securing employment. The Public Service Act defines veteran for this purpose under Section 14(2) (a)-(d). To view this definition please visit: <https://web2.gov.mb.ca/laws/statutes/ccsm/c110e.php>  For further information on veteran’s status as a factor in the staffing process please visit: <https://www.manitoba.ca/csc/policyman/veterans.html>. | | | | | Do you meet the definition for veterans and wish to be granted veterans’ preference consideration:  Yes  No | |
| **Part 4 – Conditions of Employment** (Completion of this section is mandatory) | | | | | | |
| **Please check to confirm whether you meet the following Conditions of Employment:** | | | | | | |
| Must be legally entitled to work in Canada *(must be able verify status prior to appointment)* | | | | | Yes  No | |
| Must be willing and able to work extended hours, including holidays, evenings, and weekends as required | | | | | Yes  No | |
| Must be able to travel throughout the province with possible overnight stays, as required. | | | | | Yes  No | |
| Must be able to provide and maintain a satisfactory Criminal Record Check with Vulnerable Sector Search. | | | | | Yes  No | |
| Must be able to provide and maintain a satisfactory Child Abuse and Adult Abuse Registry Check. | | | | | Yes  No | |
| Must be able to obtain and maintain a satisfactory Enhanced Internal Security Screening Level 4. | | | | | Yes  No | |
| Must possess and maintain a full class 5 Manitoba Driver's license and access to a motor vehicle. | | | | | Yes  No | |

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| **Part 5 – Screening** | | | | | |
| For each of the screening criteria for this position, describe how you meet the criteria, using significant examples from your experience.Experience can include work, volunteer and/or educational experience. Additional criteria will be reviewed at a later stage for candidates selected for further assessment. | | | | | |
| **Screening Criterion** | **Describe how you meet each screening criterion, using specific examples as appropriate. (Maximum of 250 words)** | | **Industry, Company, School, Government Department where you performed this task or gained this experience** | | **Please note the dates you performed this task or gained this experience.** |
| **Post-secondary degree in social sciences, public or business administration or other related discipline and extensive related work experience in management, or equivalent role. Other equivalent combinations of related education, training and extensive experience may be considered.** |  | |  | |  |
| **Experience leading victim services in operational functions in a provincial victim services program.** |  | |  | |  |
| **Experience leading and directly managing staff including: training, delegating tasks, and attendance management, while fostering a collaborative, innovative and productive work environment.** |  | |  | |  |
| **Part 6 – Required Declaration** | | | | | |
| By checking “yes” in the adjacent box, I certify that the information provided on this application is accurate and complete to the best of my knowledge as of the date indicated below.  I understand that falsified or misleading statements and omissions will result in rejection of this application and, if employed, may be cause for termination. | | | | YES | |
|  | |  | |  | |
| Applicant Name | | Applicant Signature | | Date | |
| Please submit this application screening form along with any other required documents outlined in the job advertisement (i.e. resume, cover letter, etc.).  **We thank all who apply and advise that only those selected for further consideration will be contacted.** | | | | | |