

Pathways to Dignity: Rights, Safeguards, Planning and Decision Making 24-Month Implementation Plan (January 2022 – December 2023)

Final Update- May 2024

View the full Pathways to Dignity: Rights, Safeguards, Planning and Decision Making Report

Overview

The Vulnerable Persons Living with a Mental Disability Task Force was appointed in September 2020 to review policies and practices related to services for adults with intellectual disabilities in Manitoba. In December 2021, the Task Force's final report titled "Pathways to Dignity: Rights, Safeguards, Planning and Decision Making" was released. The report contained 82 recommendations in 16 categories.

The Department's implementation plan includes action items for addressing the recommendations based on the following timelines:

- o 0-3 Months: Consolidating Changes to Current Practice
- o 3-6 Months: Exploring Solutions and Beginning Policy Review
- o 6-12 Months: Continuing Policy Review and Beginning Fundamental Changes
- o 12-18 Months: Implementing New Structures
- o 18-24 Months: Legislative and Long-Term Changes

0-3 months

Consolidating Changes to Current Practice

Number	Recommendation	Action Item	Area responsible	Current Status
3.a	Assisted decision-making pilot project.	Begin discussions with community organizations to	Department of Families in	Complete
		determine best practices for designing and resourcing the project.	collaboration with community organizations.	In March 2022, the Department of Families and 120 Maryland Group signed a funding letter committing \$675.0K to implement the two-year
				Community-based assisted decision-making pilot.
14.c(i)	Support community organizations to create a peer support program for families.	Begin discussions with community organizations to determine best practices for designing and resourcing the project.	Department of Families in collaboration with community organizations.	In March 2022, the Department of Families and 120 Maryland Group signed a funding letter
				committing \$675.0K to implement the two-year Community-based assisted decision-making pilot.
14.c(ii)	Provide ongoing support for peer support program.	Begin discussions with community organizations to determine best practices for designing and resourcing the project.	Department of Families in collaboration with community organizations.	In March 2022, the Department of Families and 120 Maryland Group signed a funding letter committing \$675.0K to implement the two-year Community-based assisted
				decision-making pilot.

6.b(i)	Specialized abuse unit leads all investigations.	The Provincial Protection Investigation Unit will continue its transition to playing a leadership role in all abuse investigations.	Disability and Specialized Services	The Provincial Protection Investigation Unit now leads all abuse investigations.
7.b	Consult with Auditor General to determine whether existing risk assessments are sufficient.	Lead consultations with the Office of Auditor General.	The Office of the Commissioner ¹ for Adults Living with an Intellectual Disability and Disability and Specialized Services	Complete The Office of the Auditor General advised that the recommendation to seek its advice on the sufficiency risk assessments would be better fulfilled by Internal Audit. The department has completed research of best practices for assessing risks. Practical implications will be assessed by the department.
9.(iv)	Vulnerable Persons Hearing Panels begin with Land Acknowledgement.	Create a standard Land Acknowledgment and ensure that all panels begin with the Land Acknowledgment.	The Office of the Commissioner for Adults Living with an Intellectual Disability	Complete Panels now begin with a land acknowledgement.

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¹ Effective May 30, 2023, the Office of the Vulnerable Persons Commissioner has changed its name to the Office of the Commissioner for Adults Living with an Intellectual Disability.

10.a	Commissioner for Adults Living with an Intellectual	Explore options for greater information sharing in annual	Chair of hearing panels and The Office	Complete
	Disability provide more	report.	of the Commissioner	The Office of the Commissioner
	information on how		for Adults Living with	for Adults Living with an
	decisions were reached.		an Intellectual	Intellectual Disability now
			Disability	collects additional data for the annual report.
10.b(i)	Commissioner for Adults Living with an Intellectual	Plan and attend engagement sessions with community	The Office of the Commissioner for	Complete
	Disability meet with	stakeholders.	Adults Living with an	Four engagement sessions with
	stakeholders.		Intellectual Disability	the Commissioner occurred
				from Sept-Dec, 2022.
				Regular engagements will be
				held with community on an
				ongoing basis.
10.b(ii)	Commissioner for Adults	Plan and hold first "town hall"	The Office of the	Complete
	Living with an Intellectual	session.	Commissioner for	
	Disability hold twice-		Adults Living with an	Four engagement sessions with
	annual "town halls".		Intellectual Disability	the Commissioner occurred
				from Sept-Dec, 2022. The
				Commissioner will host biannual
				town halls moving forward.
10.b(iii)	Commissioner for Adults	Plan for one "town hall" session	The Office of the	Complete
	Living with an Intellectual	annually to target families.	Commissioner for	
	Disability meet with		Adults Living with an	Four engagement sessions with
	families.		Intellectual Disability	the Commissioner occurred
				from Sept-Dec, 2022. The
				Commissioner will host biannual
				town halls moving forward.

10.b(iv)	The Office of the Commissioner for Adults Living with an Intellectual Disability review its communications for gaps.	Review and refresh of all communication material produced by The Office of the Commissioner for Adults Living with an Intellectual Disability, with specific attention to any gaps, and to plain language writing.	The Office of the Commissioner for Adults Living with an Intellectual Disability	The Office of the Commissioner for Adults Living with an Intellectual Disability website was updated in May 2022. Draft content was reviewed by stakeholders and revised based on their feedback.
10.b(v)	The Office of the Commissioner for Adults Living with an Intellectual Disability refresh its communications material.	Review and refresh of all communication material produced by The Office of the Commissioner for Adults Living with an Intellectual Disability, with specific attention to any gaps, and to plain language writing.		The Office of the Commissioner for Adults Living with an Intellectual Disability website was updated in May 2022. Draft content was reviewed by stakeholders and revised based on their feedback.
10.c(i)	The Office of the Commissioner for Adults Living with an Intellectual Disability review all material for plain language.	Review and refresh of all communication material produced by The Office of the Commissioner for Adults Living with an Intellectual Disability, with specific attention to any gaps, and to plain language writing.	The Office of the Commissioner for Adults Living with an Intellectual Disability	Progressing well Communication materials have been reviewed for plain language and red tape reduction. They are in the final stages of approval before being made available to the public.

14.a(i)	Commissioner for Adults Living with an Intellectual Disability to consult with family advocacy groups about various matters.	Building on "town halls" (see 10.b(iii)), Commissioner to develop process for receiving feedback from families.	The Office of the Commissioner for Adults Living with an Intellectual Disability	Four engagement sessions with the Commissioner occurred from Sept-Dec, 2022 with 80-100 people attending each one. The Commissioner will host biannual town halls moving forward.
10.d	Support efforts to divert applications for substitute decision making by working at the outset of the process.	Identify how to raise awareness of other options while respecting the distinct quasijudicial role of the Commissioner.	The Office of the Commissioner for Adults Living with an Intellectual Disability	The review of the website of The Office of the Commissioner for Adults Living with an Intellectual Disability has begun this process. It will continue as other communications pieces are reviewed.
12.a	Department build in principles of individual planning in policy.	Initiate a review of existing policy in order to identify areas where principles can be included.	Disability and Specialized Services	A review of the principles of individual planning in policy has been completed.
12.b(i)	Not treat intake and individual planning as the same process.	Initiate a review of existing policies in order to revise where applicable.	Disability and Specialized Services	The policies have been reviewed to emphasize the distinction between the intake process and the development of the individual plan has been completed.

12.b(ii)	Not use the Supports Intensity Scale for individual planning.	Initiate a review in order to revise practices.	Disability and Specialized Services	Complete The language regarding the use of the Supports Intensity Scale has been updated in policy to clarify the use of the Supports Intensity Scale as a tool to help determine support needs for
12.c(ii)	Recognize the role of service delivery agencies in individual planning.	Initiate a review in order to revise guidelines related to individual planning, including clarifying the role of families/individuals, service delivery agencies, and the department.	Disability and Specialized Services	the individual. Complete Revisions made in the policies place more emphasis on the role of service providers in initiating and leading individual planning in addition to clarifying who can/should initiate the planning process and the department's role.
12.c(iii)	Work with agencies on training related to individual planning.	Support community agencies to develop and deliver Person-Centered Planning Training to the disability services sector.	Disability and Specialized Services	Complete In March 2022, the Department of Families and Inclusion Winnipeg signed a funding letter committing \$100.0K to deliver Person-Centered Planning Training to the disability services sector.

12.c(iv)	Families, friends, and advocates be included in individual planning.	Initiate a review in order to revise guidelines related to individual planning, including clarifying the role of families/individuals, service delivery agencies, and the department.	Disability and Specialized Services	Complete A description of the role of the individual's support network has been included in the policies.
12.d(i)	Department maintain oversight role in individual planning.	Initiate a review in order to revise guidelines related to individual planning, including clarifying the role of families/individuals, service delivery agencies, and the department.	Disability and Specialized Services	Revisions made in the policies clarify the role of the Community Service Worker in ensuring that each individual has an individual plan and that it is being implemented.
12.d(ii)	Department develop guidelines to outline its role in individual planning.	Initiate a review in order to revise guidelines related to individual planning, including clarifying the role of families/individuals, service delivery agencies, and the department.	Disability and Specialized Services	Complete Revisions made in the policies outline the role of the department in individual planning.
12.d(iii)	Explore a process for monitoring implementation of individual plans.	Initiate a review in order to revise guidelines related to individual planning, including clarifying the role of families/individuals, service delivery agencies, and the department.	Disability and Specialized Services	Revisions made in the policies clarify the role of the individual's support network, planning team members and Community Service Workers in

				ensuring implementation of the individual plan.
14.d	Explore unintended consequences of bonds and sureties requirement.	Review options for mitigating unintended consequences for this policy.	The Office of the Commissioner for Adults Living with an Intellectual Disability	Complete The Commissioner analyzed and considered options for mitigating unintended consequences of bonds and sureties.
15.a(i)	Create a working group with the Public Guardian Trustee and other stakeholders.	The Department of Families and Public Guardian and Trustee create a working group to discuss the issues listed by the report in the short term.	Department of Families and Public Guardian and Trustee in partnership with community stakeholders	In Progress The Services for Adults Living with Intellectual Disabilities working group has been established with the Public Guardian and Trustee and other stakeholders.
15.a(ii)	The Public Guardian and Trustee working group provide twice-yearly updates to the Advisory Council.	The Department of Families and Public Guardian and Trustee create a working group to discuss the issues listed by the report in the short term.	Department of Families and Public Guardian and Trustee in partnership with community stakeholders	In Progress The Services for Adults Living with Intellectual Disabilities working group will provide regular updates to the Intellectual Disability Issues Advisory Council.
15.a(iii)	The working group focus on a list of issues.	This work will eventually feed into the advisory council.	Department of Families and Public Guardian and Trustee in partnership with	In Progress The Services for Adults Living with Intellectual Disabilities working group will carry out its

	community stakeholders	work taking into consideration the recommended issues.

3-6 months

Exploring Solutions and Beginning Policy Review

Number	Recommendation	Action Item	Area responsible	Current Status
6.a(i)	Single point of contact for reporting abuse.	Explore options to more clearly communicate existing "single point" contact for reporting abuse.	Disability and Specialized Services	Progressing well The Provincial Protection Investigations Unit has transitioned from a decentralized regional model to a centralized team, reporting to one manager.
				An online reporting tool is being developed to create an accessible point of contact for the public. A central phone number will also be implemented.
6.a(ii)	Revised guidelines for reporting abuse.	Revise and communicate guidelines	Disability and Specialized Services	Disability and Specialized Services have developed and piloted internal reporting guidelines with three agencies. Guidelines have been reviewed to ensure consistency with the amendments to the definition of abuse as proclaimed in the Adults Living with an Intellectual Disability

6.a(iii)	Share information with community about reporting abuse.	Work with community organizations.	Disability and Specialized Services	The Disability and Specialized Services Branch is committed to continue evaluating strategies that inform the public about reporting abuse.
				A partnership has been developed with Abilities Manitoba and Abilities is delivering protection and abuse training to the sector.
6.a(iv)	Address concerns where a situation does not meet the criteria for abuse (but may still be a concern).	Work with community organizations.	Disability and Specialized Services	Policies and practices related to the guidelines for reporting abuse have been reviewed. Currently, staff can take action in situations that do not meet the threshold for abuse, but which may require safety planning to minimize risk of future incidents. Amendments to the Adults Living with an Intellectual Disability Act expanded the definitions of abuse

6.b(ii)	Create guidelines to understand the abuse investigation process.	Revise and share guidelines.	Disability and Specialized Services	Progressing well Guidelines have been created and will take into consideration any recommendations expected in the 2024 report of the Commissioner.
6.b(iii)	Share results of abuse investigations.	Initiate a review of what can be shared while respecting privacy considerations.	Department of Families	Complete A review was conducted, and policies and procedures are in place to inform appropriate parties about the results of abuse investigations.
6.e(i)	Review caseloads to ID high-risk individuals who require more oversight.	Initiate a review of the definition of "high risk." Lead caseload review and identify those cases considered "high risk" on an ongoing basis.	Disability and Specialized Services	A case-weighting tool has been developed and is in use by departmental staff. Program managers are expected to review case loads on an ongoing basis.
6.e(ii)	In determining risk, consider many factors and key determinants.	Initiate a review of the definition of "high risk." Lead caseload review and identify those cases considered "high risk" on an ongoing basis.	Disability and Specialized Services	A case-weighting tool has been developed and is in use by departmental staff. Program managers are expected to review case loads on an ongoing basis.

6.e(iii)	Make case	Initiate a review of the	Disability and Specialized	Complete
	management practice	definition of "high risk."	Services	
	adaptations to adjust	Lead caseload review and		A case-weighting tool has been
	to needs of high-risk	identify those cases		developed and is in use by
	individuals.	considered "high risk" on an		departmental staff. Program
		ongoing basis.		managers are expected to review
				case loads on an ongoing basis.
8.a(i)	Complete "Bridging to Adulthood" revision.	Continue revision of the document.	Department of Families	Complete
				Document has been reviewed and
				posted on the Education and Early
				Childhood Learning website.
				Families and the Department of
				Education and Early Childhood
				Development anticipate
				undertaking a more fulsome review
				of the document, along with
				stakeholders,
				in the near future.
8.a(ii)	Use "Bridging to	On completion, share the	Child and Family Services	Progressing well
	Adulthood" as	document with	Disability and Specialized	
	standardized guide for	stakeholders and begin	Services	Phase 1 revisions of "Bridging to
	children entering the	cross-government		Adulthood" have been posted on
	adult system.	discussions to ensure the		the Education and Early Childhood
		use of the document and		Learning website.
		that individuals in transition		
		and their families/guardians		The department is working with the
		are aware of their options.		Department of Education and Early
				Childhood Learning to begin cross-
				government discussions to ensure

				the use of the document in transition planning.
8.a(iii)	Transitional map created for each child entering transition stage.	Disability and Specialized Services to liaise with Child and Family Services on how best to complete this initiative.	Disability and Specialized Services Child and Family Services Authorities/Agencies	Complete Regular discussions are taking place between Disability and Specialized Services and Child and Family Services to strengthen information that supports the transition planning process.
8.b(i)	Child and Family Services Authorities adopt a common checklist.	Child and Family Services Authorities to liaise with each other in order to create a common checklist that outlines planning details for transitions.	Child and Family Services Authorities	Complete A communication and checklist developed by both Disability and Specialized Services and Child and Youth Services has been sent for distribution to CFS authorities, CFS agencies and Community Care Providers.
8.b(ii)	Mandatory transition planning meetings for children with disabilities ageing out of care.	Work collaboratively to ensure transition meetings begin at age 15.	Disability and Specialized Services Child and Family Services Authorities/Agencies	The completed checklist includes mandatory transition planning meetings.
8.b(iii)	Quarterly notices from Child and Family Services to Disability and Specialized Services about	Disability and Specialized Services receive notices about children reaching the age of majority from Child and Family Services to	Disability and Specialized Services Child and Family Services Authorities/Agencies	The completed checklist includes contact between CFS and disability services.

	children reaching age of majority.	ensure no child is missed for transition planning.		
14.b	Families to receive orientations about options available as their children reach age of majority.	Share information with families during application process.	Disability and Specialized Services	Progressing well The department is working on materials to improve the information available to families who have children transitioning into adult services.
9.(i)	Department consult with Indigenous stakeholders.	Develop options for consultation of Indigenous stakeholders about the specific needs of Indigenous people.	Department of Families in consultation with Indigenous stakeholders	In progress The department continues to explore opportunities to consult with Indigenous stakeholders.
10.c(ii)	The Office of the Commissioner for Adults Living with an Intellectual Disability review all forms for red tape reduction.	Review forms and simplify where possible.	The Office of the Commissioner for Adults Living with an Intellectual Disability	Progressing well Forms have been reviewed for plain language and red tape reduction. They are in the final stages of approval before being made available to the public.
10.c(iii)	The Office of the Commissioner for Adults Living with an Intellectual Disability develop a policy on	Review policy options for waiving abuse checks.	The Office of the Commissioner for Adults Living with an Intellectual Disability	The Office of the Commissioner for Adults Living with an Intellectual Disability waives abuse checks in certain cases.

	waiving abuse checks in certain cases.			
13.a(i)	Publicly share the job description for community service workers.	On completion of generic community service worker job description, create plain language version and share with stakeholders, including self-advocates.	Disability and Specialized Services	Complete Job description is posted on the website: https://www.gov.mb.ca/fs/clds/csw role.html
16.a(i)	Department set aside funding to provide ongoing support to community.	Begin discussions with community organizations and stakeholders to determine how ongoing support should be provided and what kind of projects should be supported.	Department of Families	Pending The department will continue to explore opportunities to fund ongoing projects.
16.a(ii)	Government and community explore innovative options to fund and deliver projects.	Begin discussions with community organizations and stakeholders to determine how ongoing support should be provided and what kind of projects should be supported.	Department of Families	In progress The department, along with the community, considers innovative approaches to delivering projects on an ongoing basis.

6-12 months

Continuing Policy Review and Beginning Fundamental Changes

Number	Recommendation	Action Item	Area responsible	Current Status
2.a	Development of a Comprehensive Training Strategy.	Begin discussions with stakeholders to explore existing training and identify gaps.	Department of Families with community stakeholders	Progressing well The Training Subcommittee of the Intellectual Disability Issues Advisory Council has been established to identify gaps and develop a comprehensive training
6.b(iv)	Use of "single interview" model for investigating abuse.	Engage with community organizations (e.g., Toba Centre) on potential models that are already being used.	Disability and Specialized Services	strategy. Not moving forward Department has explored this option and concluded that the model is not relevant for the adult disability services sector.
6.d	Develop guidelines for abuse by residents towards each other.	Explore with service delivery agencies the frequency of the problem and determine appropriate solutions.	Disability and Specialized Services	Progressing well Incidents involving abuse by residents towards each other are reportable and investigated on a case-by-case basis. Recommendations and follow up may include: staff training, support plan updates, behavioural management, complex case review, evaluation of placement suitability etc.

7.a(i)	The Office of the Commissioner for	Begin discussions with legal counsel on this	The Office of the Commissioner for Adults	Not moving forward
	Adults Living with an	recommendation.	Living with an Intellectual	Based on legal review,
	Intellectual Disability to		Disability	implementing the
	develop "spot check"			recommendations related to
	process.			"spot checks" is not legally
- (11)				feasible under the current Act.
7.a(ii)	Spot checks' to apply	Begin discussions with legal	The Office of the	Not moving forward
	to all Substitute	counsel on this	Commissioner for Adults	
	Decision Makers.	recommendation.	Living with an Intellectual	Based on legal review,
			Disability	implementing the
				recommendations related to
				"spot checks" is not legally
				feasible under the current Act.
14.a(ii)	The Office of the	Work with community	The Office of the	Not moving forward
	Commissioner for	stakeholders to address	Commissioner for Adults	
	Adults Living with an	concerns around difference	Living with an Intellectual	Based on legal review,
	Intellectual Disability to	between substitute decision	Disability	implementing the
	use approach of	maker appointments		recommendations related to
	"educating into	(whether with family or with		"spot checks" is not legally
	compliance" when	the Public Guardian and		feasible under the current Act.
	doing spot checks.	Trustee)		
9.(ii)	All parties review	Review internal policies and	Department of Families	Complete
	policies and practices	practices to ensure that they		
	to ensure they are	are culturally sensitive,		The department has reviewed
	culturally sensitive.	reflecting the Truth and		practices and policies to reflect
		Reconciliation Commission		the Truth and Reconciliation
		Calls to Action.		Commission Calls to Action.

13.a(ii)	Ensure caseloads allow for meaningful contact with clients, guided by best practice.	Review internal policies and practices around caseloads to identify areas for improvement.	Disability and Specialized Services	The department has established a process to review and adjust caseload distribution. An initial review has been completed and the department will continue this practice on an ongoing basis.
13.a(iii)	Ensure consistency in rural and urban casework.	Conduct a review of the differences between the practices of community service workers in rural and urban areas and adapt policies and practices accordingly.	Disability and Specialized Services	The department has established a process to review and adjust caseload distribution. An initial review has been completed and the department will continue this practice on an ongoing basis.
13.a(iv)	Share the results of Service Transformation Project within a year.	Share recommendations post-pilot.	Disability and Specialized Services	The department has applied the lessons learned in the pilot projects and moved forward with the recommended changes.

12-18 months

Implementing New Structures

Number	Recommendation	Action Item	Area responsible	Current Status
1	Creation of an Advisory Council.	Prepare options for the Minister's consideration.	Department of Families	Complete A public call for interest was held in fall 2022 for the Intellectual
				Disability Issues Advisory Council (IDIA Council). Members have been appointed for a two-year term. The Council meets at least three times per year.
9.(iii)	Advisory Council has standing item on Indigenous issues.	On creation of advisory council, ensure standing agenda item on Indigenous issues.	Department of Families	The Intellectual Disability Issues Advisory Council will be empowered to set its own agendas. This item will be suggested to the Council, and Indigenous representation is built into the Council's membership.
7.a(iii)	Summary of experience with 'spot checks' to be presented to Advisory Council.	On creation of advisory council, The Office of the Commissioner for Adults Living with an Intellectual Disability will present on status of "spot checks"	Department of Families	Not moving forward Based on legal review, implementing the recommendations related to "spot checks" is not legally feasible under the current Act.

2.b	Establishment of a Training Committee.	Prepare options for Minister's consideration	Corporate Services ADM with LSPB support.	Complete
	-			The Training Subcommittee of the Intellectual Disability Issues
				Advisory Council has been
				established to identify gaps and
				develop a comprehensive training strategy.
5.a	Rights Recognition	Work with community	Department of Families	Pending
3.4	Mights Recognition	organizations to develop a	Department of Furnines	i chang
		process for families and		The department will continue to
		individuals to bring up their		explore options to move towards
		concerns regarding rights		implementing the
		infringement.		recommendation.
5.b	Appeals Process	Prepare research on options	Department of Families	Pending
		for appeals at different		
		levels and in different		The department will continue to
		settings.		explore options to move towards
				implementing the
				recommendation.

18-24 months

Legislative and Long-Term Changes

Number	Recommendation	Action Item	Area responsible	Current Status
3.b	Use of the term "Assisted Decision	Prepare a package of legislative amendments to	Department of Families	Complete
	Making".	The Vulnerable Persons		The Adults Living with an
		Living with a Mental Disability Act for the 2023		Intellectual Disability Act received royal assent on May 30, 2023.
		legislative session.		
				Amendments were made to
		Conduct research and		replace "supported decision
		additional consultation on		making" with "assisted decision
		recommended changes.		making."
4.a(i)	Update Principles of	Prepare a package of	Department of Families	Complete
	the Act.	legislative amendments to		
		The Vulnerable Persons		The Adults Living with an
		Living with a Mental		Intellectual Disability Act received
		Disability Act for the 2023		royal assent on May 30, 2023.
		legislative session.		
				The language reflects human
		Conduct research and		rights and other related
		additional consultation on		legislation.
		recommended changes.		

4.a(ii)	Include statement of dignity, respect and independence.	Prepare a package of legislative amendments to The Vulnerable Persons Living with a Mental Disability Act for the 2023 legislative session.	Department of Families	Complete The Adults Living with an Intellectual Disability Act received royal assent on May 30, 2023. The preamble includes a
		Conduct research and additional consultation on recommended changes.		statement of dignity and recognition of responsibilities under the United Nations Convention on the Rights of Persons with Disabilities.
4.a(iii)	Include will, preferences, beliefs and desires.	Prepare a package of legislative amendments to The Vulnerable Persons Living with a Mental Disability Act for the 2023 legislative session.	Department of Families	Complete The Adults Living with an Intellectual Disability Act received royal assent on May 30, 2023.
		Conduct research and additional consultation on recommended changes.		The preamble includes a statement on the principles of assisted decision making.

4.b(i)	Rename the Act.	Prepare a package of legislative amendments to The Vulnerable Persons Living with a Mental Disability Act for the 2023 legislative session. Conduct research and additional consultation on	Department of Families	Complete Effective May 30, 2023 the Vulnerable Persons Living with a Mental Disability Act is renamed the Adults Living with an Intellectual Disability Act.
		recommended changes.		
4.c	Review clause.	Prepare a package of legislative amendments to The Vulnerable Persons Living with a Mental Disability Act for the 2023 legislative session. Conduct research and additional consultation on recommended changes.	Department of Families	Complete The Adults Living with an Intellectual Disability Act received royal assent on May 30, 2023. It introduces a review clause with a time frame of five years.
6.c(i)	Revise definition of abuse.	Prepare a package of legislative amendments to The Vulnerable Persons Living with a Mental Disability Act for the 2023 legislative session. Conduct research and additional consultation on recommended changes.	Department of Families	Complete A revised definition of "abuse" in the Adults Living with an Intellectual Disability Act was proclaimed on January 1, 2024.

3.c(i)	How best to legally define assisted decision-making.	Prepare a package of legislative amendments to The Vulnerable Persons	Department of Families	In progress Consultations ongoing.
	decision-making.	Living with a Mental		Consultations ongoing.
		Disability Act for the 2023		
		legislative session.		
		Conduct research and		
		additional consultation on		
		recommended changes.		
3.c(ii)	Bring in	Prepare a package of	Department of Families	In progress
	"Representation	legislative amendments to		Canadhatiana anasina
	Agreements".	The Vulnerable Persons Living with a Mental		Consultations ongoing.
		Disability Act for the 2023		
		legislative session.		
		legislative session.		
		Conduct research and		
		additional consultation on		
		recommended changes.		
4.b(ii)	Plain language rewrite	Prepare a package of	Department of Families	Not moving forward
	of the Act.	legislative amendments to		
		The Vulnerable Persons		Per legal review, the act cannot
		Living with a Mental		be rewritten in its entirety due to
		Disability Act for the 2023		legal meaning behind the
		legislative session.		language.
		Conduct research and		
		additional consultation on		
		recommended changes.		

6.c(ii)	Add definition of "maltreatment".	Prepare a package of legislative amendments to	Department of Families	Not moving forward
		The Vulnerable Persons		Per legal review, the concept of
		Living with a Mental		"maltreatment" does not work in
		Disability Act for the 2023		the context of the Adults Living
		legislative session.		with an Intellectual Disability Act. Instead, the new definitions of
		Conduct research and		"abuse" and "neglect" will cover
		additional consultation on		the concept of "maltreatment".
		recommended changes.		
12.c(i)	Greater clarity in the	Prepare a package of	Department of Families	Not moving forward
	Act about the role of	legislative amendments to		
	the "Executive	The Vulnerable Persons		The department reviewed the act
	Director" for individual	Living with a Mental		and found that the role of the
	plans.	Disability Act for the 2023		Executive Director still has the
		legislative session.		necessary flexibility.
		Conduct research and		
		additional consultation on		
		recommended changes.		

To be Determined

Number	Recommendation	Action Item	Area responsible	Current Status
15.b	Legislative review of Public Guardian Trustee Act.	Consult with Department of Labour, Consumer Protection and Government Services (Public Guardian and Trustee) to determine next steps.	Consumer Protection and Government Services	Not Applicable This recommendation is not under the purview of the Department of Families. However, it has been shared with the Public Guardian and Trustee and Consumer Protection and Government Services.
15.c(i)	Public Guardian Trustee to work with the Department of Families to review delegation agreements.	Consult with Consumer Protection and Government Services (Public Guardian and Trustee) to determine next steps.	Consumer Protection and Government Services	Not Applicable This recommendation is not under the purview of the Department of Families. However, it has been shared with the Public Guardian and Trustee and Consumer Protection and Government Services.
15.c(ii)	Public Guardian Trustee develop stronger links to service delivery agencies.	Consult with Consumer Protection and Government Services (Public Guardian and Trustee) to determine next steps.	Consumer Protection and Government Services	Not Applicable This recommendation is not under the purview of the Department of Families. However, the department is open to working with the Public Guardian and Trustee on this recommendation.
15.c(iii)	Public Guardian Trustee review how information is shared	Consult with Consumer Protection and Government Services (Public Guardian	Consumer Protection and Government Services	Not Applicable

to increase	and Trustee) to determine	This recommendation is not under
information-sharing	next steps.	the purview of the Department of
with agencies.		Families. However, it has been
		shared with the Public Guardian
		and Trustee and Consumer
		Protection and Government
		Services.