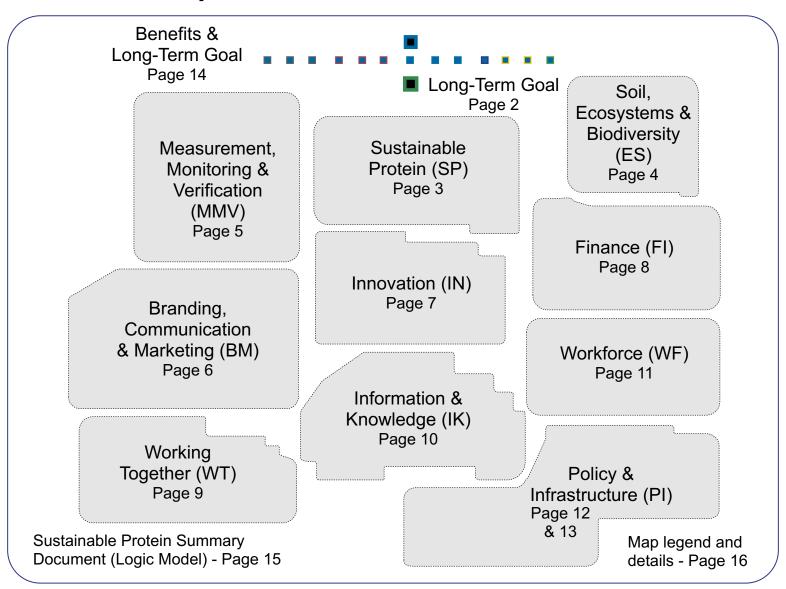
Sustainable Protein Impact Map: A Collaborative Action Framework

Accelerating Innovation to Realize Manitoba's Impact Potential

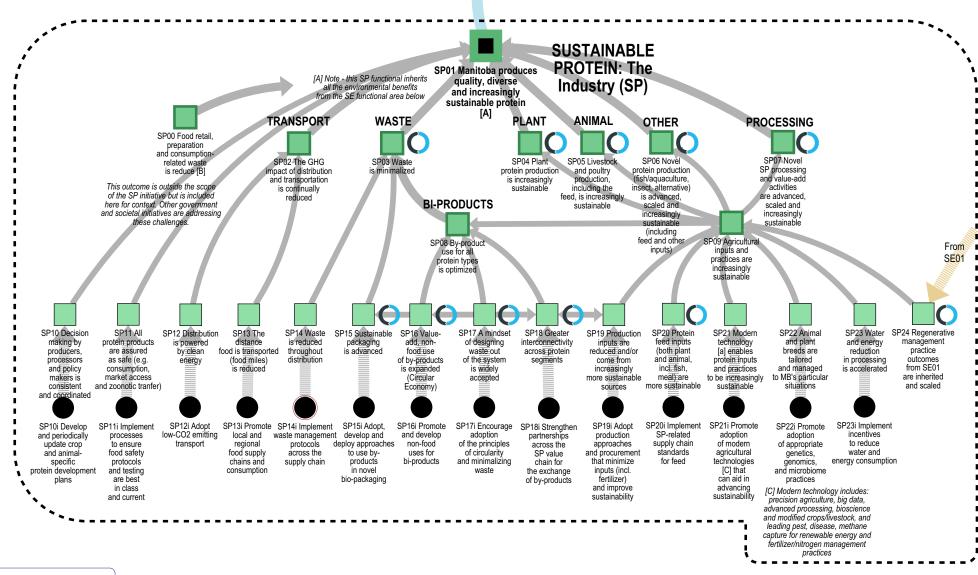
Compendium of Functional Areas

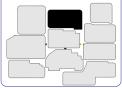


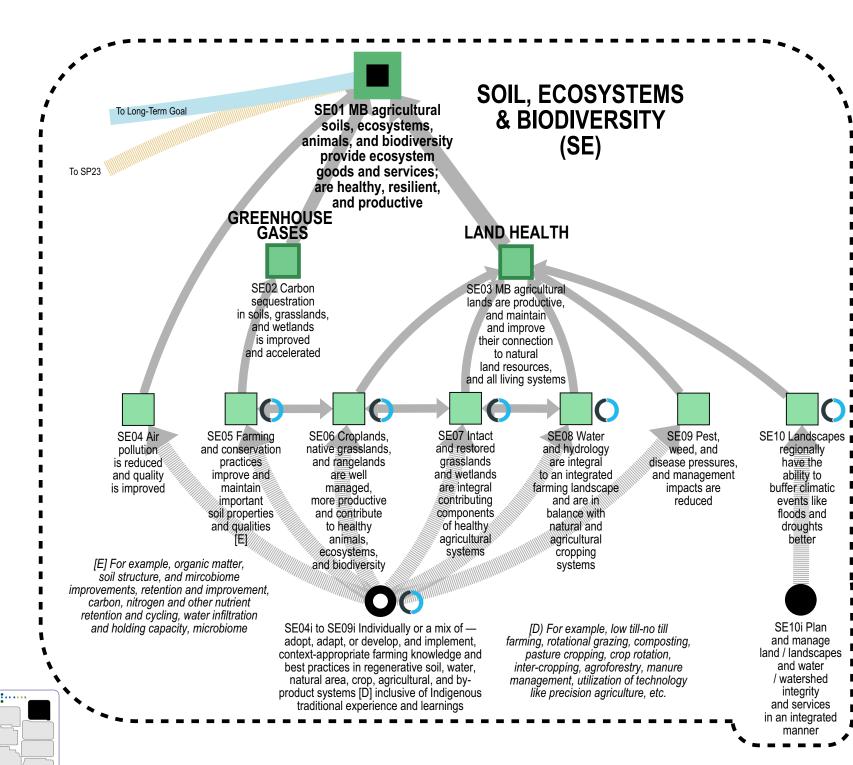
LONG-TERM GOAL



LTG01 Through strengthened collaboration and accelerated innovation, Manitoba realizes its collective and equitable potential to produce protein that is diverse, high quality, healthy and increasingly sustainable







regionally

have the

ability to

events like

floods and

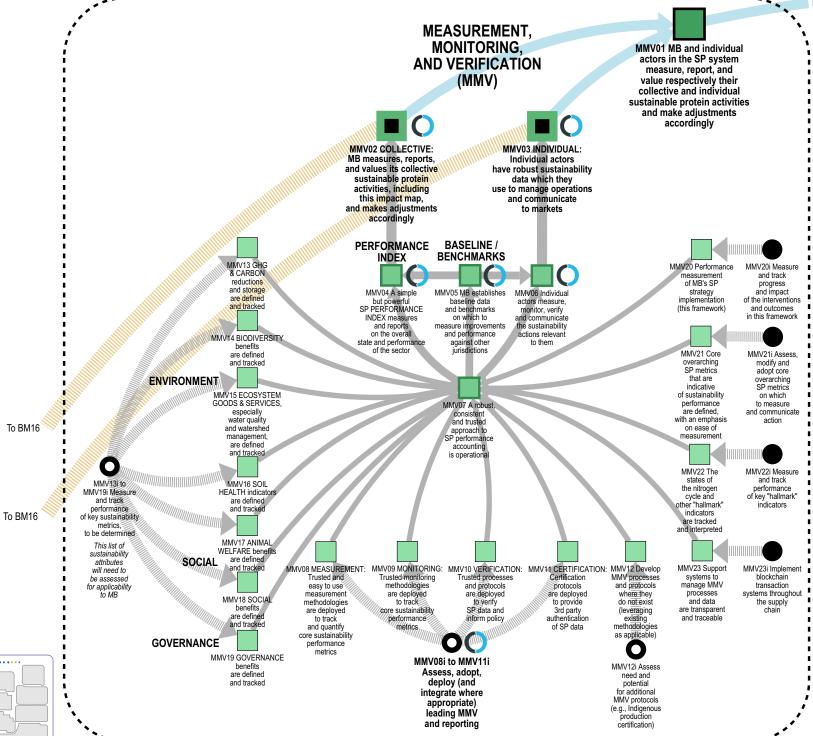
droughts

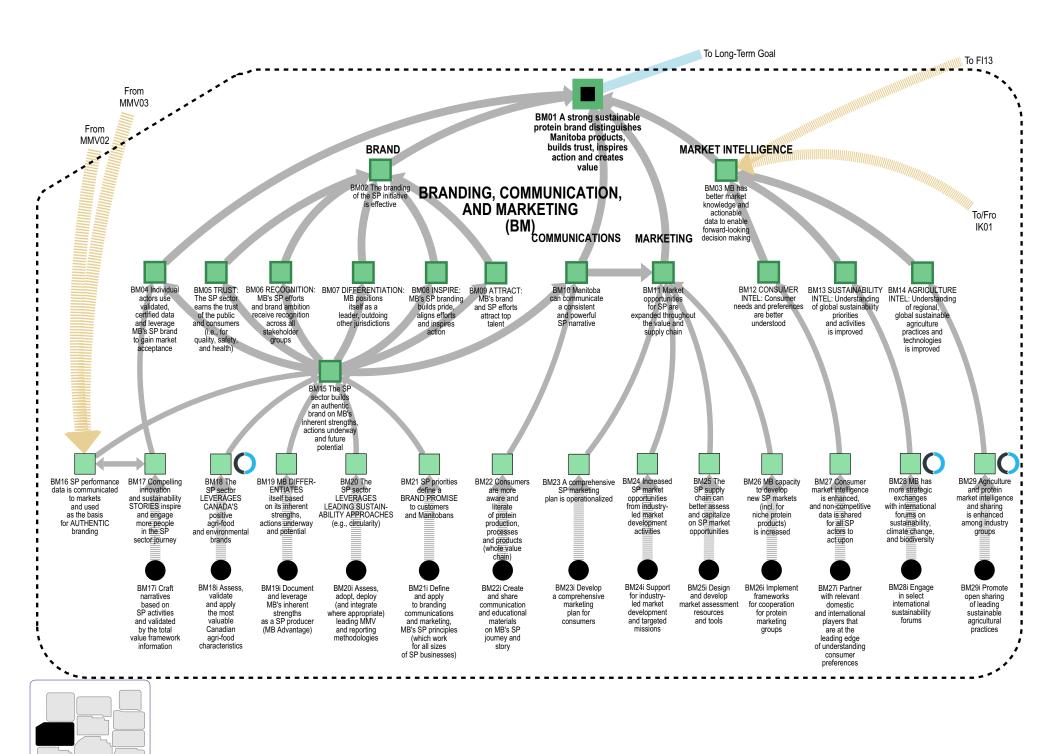
better

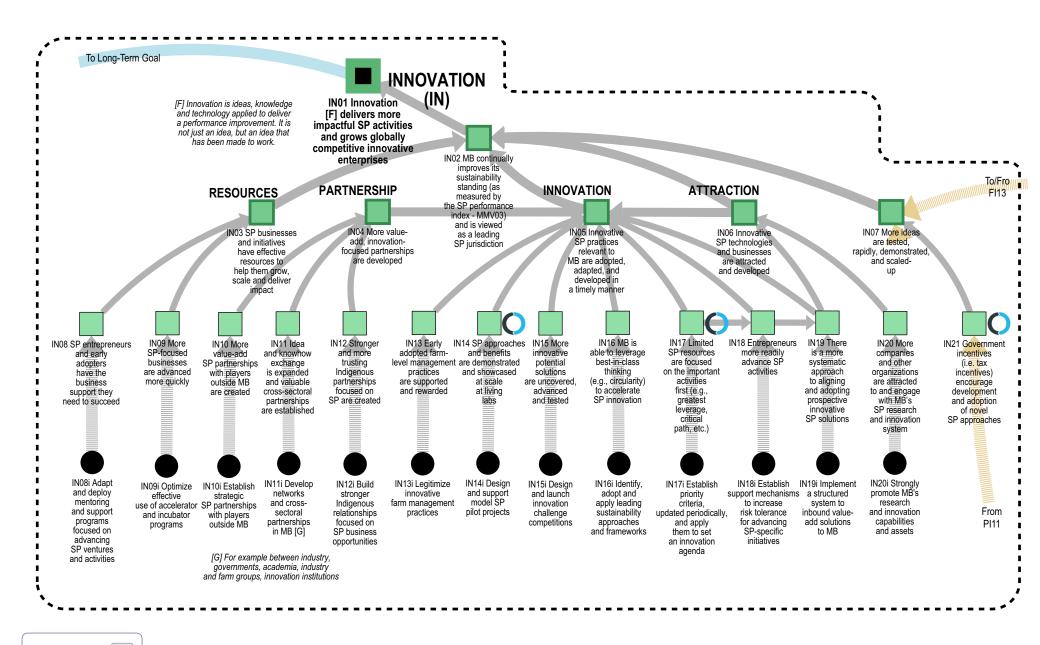
SE10i Plan

and water

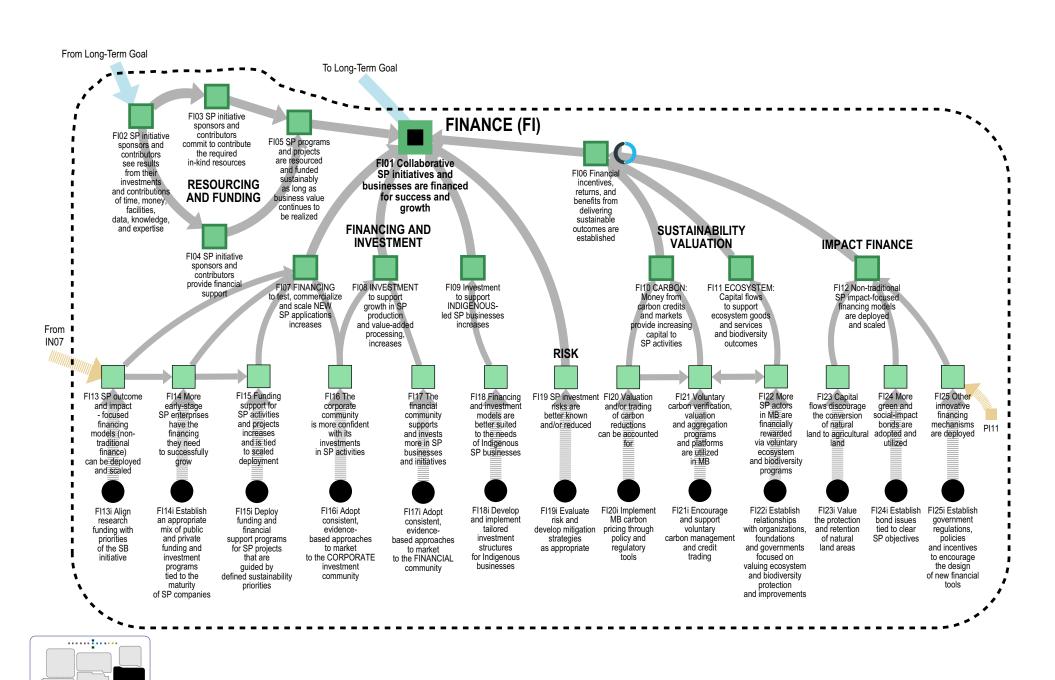
integrity

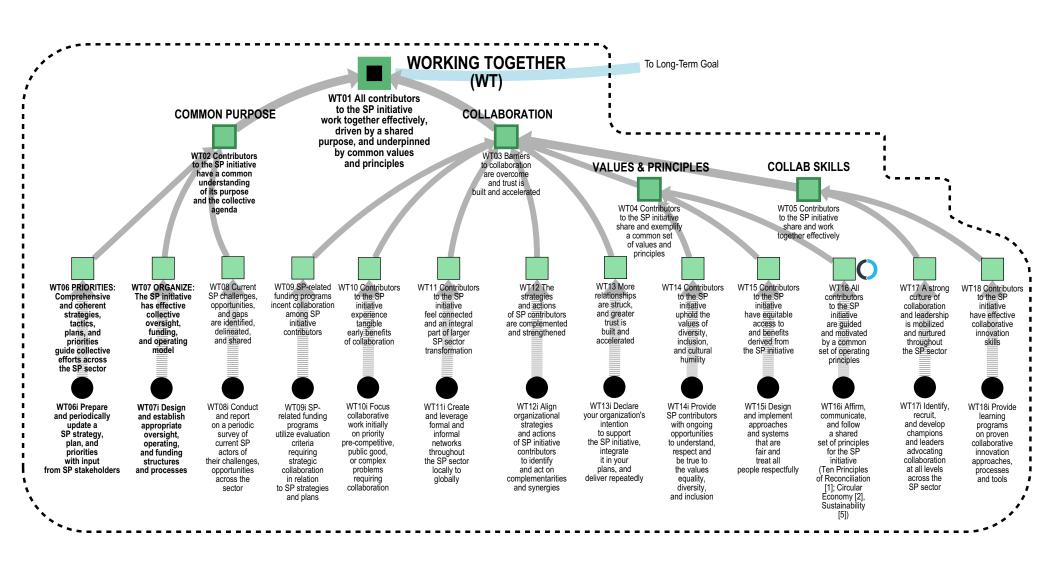




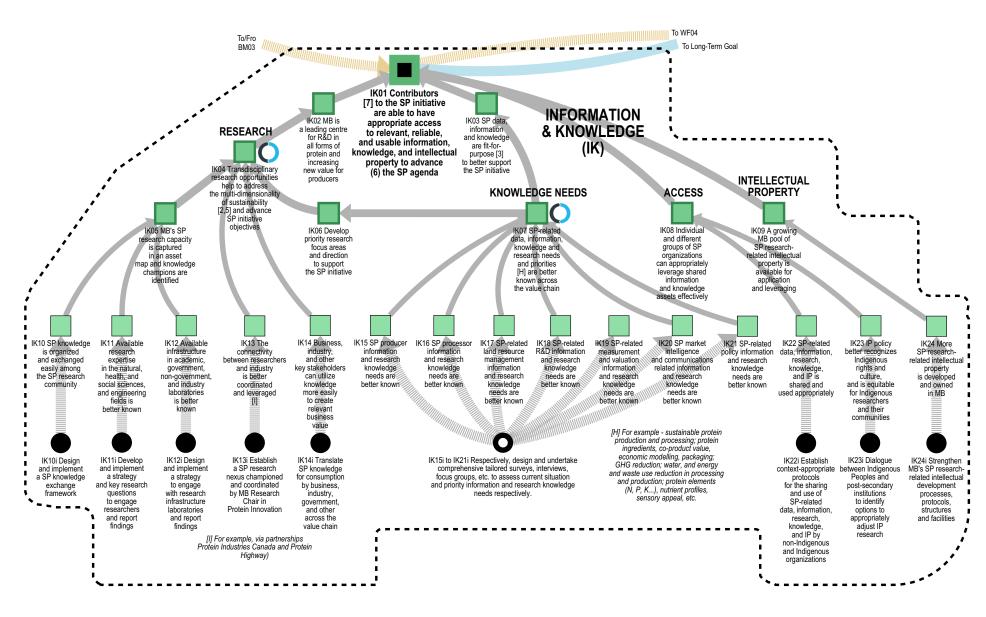


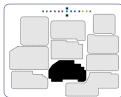








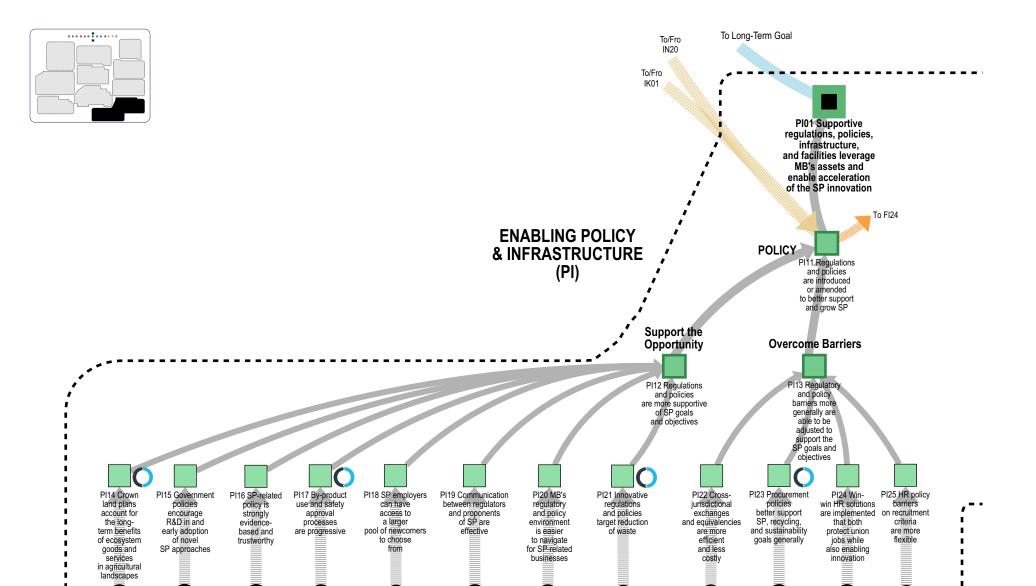




To Long-Term Goal **WORKFORCE (WF)** WF01 A sustainable workforce with the **SP LEARNING** knowhow work together SP WORKFORCE to support and accelerate & PRACTICE WF02 The SP WF03 A sustainable innovation across supply of qualified workforce has the SP sector relevant and and talented progressive people retained knowhow to and attracted support and to lead, support, accelerate and grow the From collaborative SP sector IK01 innovation WF15 Employees WF05 SP learners WF06 SP continuous WF07 SP learners WF08 SP best WF09 Learning WF10 Indigenous WF12 Indigenous WF16 The WF04 Agriculture WF11 The WF13 More WF14 The are able education. gain handspractices programs knowledge SP initiative community next generation SP workforce and leaners SP sector to better up-skill, on experience are developed. are responsive is included, embraces cohorts have entrepreneurs, feels a part understand matches people programs reflect SP address complex and extension applying updated. to current as appropriate, diversity, the knowhow innovators. of and inspired and feel with the their classroom shared, and and future and leaders a part of objectives demands and programs in SP learning inclusivity, to create. by the global right jobs, rapid constant are developed needs of sustainability an exciting and lobs and latest knowledge adopted earlier programs equitability grow, and chose and the SP sector in real world cause progressive SP story research. change with and enhanced across the with its sustain Indigenous help drive with the technology, SP work settings and labour SP businesses the SP sector their learning sector workforce right people force and innovation and work and learning in their better, more systems community quickly, advancements and less expensively WF04i Update WF05i Provide WF06i Design WF07i Design WF09i Develop WF10i Design. WF12i Design WF13i Create WF14i Reinforce WF15i Craft WF16i Develop WF08i Establish WF11i Design and implement the sustainability and deploy learning SP learners and offer and implement and support an industrydevelop. and implement mechanisms and market with 21st SP-oriented or update a steward led labour and implement equitable learning to attract, principles compelling rapidly, programs Century competency to include Continuous and enhance for SP best force SP new innovative learning programs develop, [5], and narratives and iteratively latest SP development Professional co-operative, education learning for small and retain UN Sustainable that SP sector practices and work improve a developments Development direct experienceand HR development models led Indigenous learners, Development employees learning opportunity minimum viable based SP and address opportunities course curricula strategy and owned community and young [8] and Circular approaches and learners core competency gaps articulated [4] through professional learning and plan by Indigenous for Indigenous cohorts centred professionals Economy goals see themselves product for around SP Peoples founded [12] with the SP workforce by government association programs Peoples, in the SP sector on OCAP principles business and industry channels genders. [9] opportunities newcomers,

To Long-Term Goal **INFRASTRUCTURE** PI01 Supportive **ENABLING POLICY** regulations, policies, PI02 MB infrastructure infrastructure. & INFRASTRUCTURE and facility and facilities leverage assets are well-leveraged, (PI) MB's assets and maintained, enable acceleration and/or expanded of the SP innovation to support and grow SP capacity PI03 NEEDS: PI04 R&D: PI05 ENERGY PI10 WASTE PI07 TRANSPORT: PI08 WATER: PI09 ICT: PI06 CLEAN **POLICY** INFRASTRUCTURE: ENERGY: The Necessary SP-related Leading edge The current Necessary Necessary infrastructure research waste and Necessary and future water and information current and development and innovation energy and recycling future renewable transportation related services and communication technology facilities needs are infrastructure, related services and alternative and distribution are available better known. facilities, are available and services needs can to support infrastructure energy needs SP supply are available and equipment and opportunities to support and related can be accommodated be accommodated supports MB's SP initiative to support are ready current and appropriately chain needs services appropriately to be acted future the are available current and on ("shovel-SP supply future the to support SP supply ready") chain needs needs of the SP supply chain needs chain Pl03i Develop PI04i Invest PI05i Assess Pl06i Assess PI07i Assess PI08i Assess PI09i Assess PI10i Assess in R&D and and communicate and communicate an infrastructure and communicate and communicate and communicate and communicate gap analysis, commercialization current and current and current and current and current and current and strategy future waste infrastructure future energy future renewable future transportation future water future Internet and recycling and business (e.g., equipment, and alternative and distribution needs, including and related needs, including case across lab, testing operating energy needs, needs, costs, operating service needs, needs, including the SP supply costs, and costs. of includina operating and scalecosts, of and plans the SP supply operating costs. of chain periodically up facilities) the SP supply of the SP plans of the SP supply chain periodically the SP supply chain periodically supply chain costs, of chain periodically periodically the SP supply chain periodically chain periodically







PI19i Work

with regulators

early on

in the idea

and concept

development

process

PI20i Review

and streamline

SP-related

regulations

and policies

[I] For example on-farm manure

use and recycling, sustainable

packaging)

Pl21i Engage

in dialogue

and advocate

for better

policies

supportive

of waste

reduction.

reuse, and

recycling

systems [1]

PI22i Initiate

a dialogue

toward better

harmonization

of cross-

jurisdictional

regulations

and standards

PI23i Engage

in policy

dialogues

to explore

how procurement

might support

or help drive

the SP agenda

Pl24i Initiate

a collaborative

dialogue

between SP

managers

and unions

to explore

any potential

barriers

to innovation

PI25i Explore

and pilot

the use of

a core competency

equivalency

frameworks

for HR

PI15i Aign

and implement

business

incentive

programs

for novel

PI16i Direct

and inform

SP-related

policy with

well-designed

objective

SP R&D

PI17i Engage

in forward-

looking policy

dialogues

and advocate

for by-product

use and safety

(e.g., for

livestock

feeding)

PI18i Engage

in a dialogue

and advocate

for more

flexible

immigration

policies

supportive

of SP human

resources

needs

PI14i Undertake

spatially-

explicit

landscape

and farm

level analyses

to valorize

ecosystem

goods and

services

periodically



BE01 Manitoba proudly leads Canada and the world as an innovative model for high-value sustainable protein that nurtures and benefits all people, the local environment, and the climate

Penultimate Benefits



leader - in Canada and globally and is a sustainable protein supplier of choice

BE03 Public knowledge of

The Manitoba Brand —

and trust in

the agriculture

and food sector

is greater

BE04 MB contributes to UN Sustainable Development Goals

BE05 MB is

globally competitive and secures new customers and markets

BE06 MB's economy BE07 MB attracts grows with increased profitability, new business creation, and

Economic

increased highvalue direct and indirect jobs

Climate Change



Social BE08 MB communities BE09 MB's agriculture BE10 Reconciliation

are more resilient and vibrant

and food workplace with Indigenous Peoples is is safe and advanced healthier for employees

Consumers





BE12 GHG emissions are reduced and carbon sequestration is maximized

Mitigation / Adaptation

BE13 MB is better able to withstand water-related climate change impacts

Local Environment

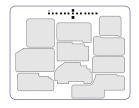


BE14 The local environment is strengthened with enhanced ecosystem services. improved biodiversity. improved water quality, and reduced waste

LONG-TERM GOAL



LTG01 Through strengthened collaboration and accelerated innovation, Manitoba realizes its collective and equitable potential to produce protein that is diverse, high quality, healthy and increasingly sustainable







Ultimate Benefit	Accelerating Innovation to Realize Manitoba's Impact Potential			Manitoba proudly leads Canada and the world as an innovative model for high-value sustainable protein that nurtures and benefits all people, the local environment, and the climate (BEO1)				Penultimate Benefits: Progress on the sustainable protein goal will contribute to (BE02-BE13): Be Manitoba Brand Manitoba Brand Amanitoba is regarded as a sustainable placed as a sustainable potent supplier of the agriculture and food sector by the agriculture and food sector is greated by the agriculture and food workplace is greated by the agriculture and greated by the agriculture and greated by the agriculture and gr		
Penultimate Benefits	vation to Realize Man			See details below* • The Manitoba Brand • Economic	SocialConsumersClimate Change	Mitigation / Adaptation Local Environment	(BE02 – BE13)	*Penultimate Benefits: Progress on contribute to (BE02-BE13): The Manitoba Brand Forman Feorems • Manitoba is regarded as a sextambully leader in and secures and and markets	a sustainable protein supplier Manitobas of choice of choice of the supplier of and trust in new busin the agriculture and food sector increased is greater is greater when the supplier of th	Manite Marite Marite
Sustainable Protein Long-Term Goal	Accelerating Inno		Through strengthened	Through strengthened collaboration and accelerated innovation, Manitoba realizes its collective and equitable potential to produce protein that is diverse, high quality, healthy and increasingly sustainable (LTGO1)			NOTE: This logic model is derived from a more detailed Impact Map. Numbers in parenthese refer to rendral labelled outcomes in		NOTE. This logic model is derived from a more detailed Impact Map. Numbers in parentheses refer to particular labelled outcomes in the impact Map. Pease refer to the impact Map. Pease refer to the impact Map pease refer to the impact Map or associated Compendium for important definitional notes.	
FA Target Outcome	Manitoba produces quality, diverse and increasingly sustainable protein (SP01)	Manitoba and individual actors in the SP system measure, report, and value respectively their collective and individual sustainable protein activities and make adjustments accordingly (MMV01)	Manitoba's' agriculture's soils, ecosystems, animals, and biodiversity provide ecosystem goods and services; are healthy, resilient and productive (SE01)	Innovation delivers more impactful SP activities and grows globally competitive innovative enterprises (INO1)	Collaborative SP initiatives and businesses are financed for success and growth (FI01)	A strong, sustainable protein brand distinguishes Manitoba products, builds frust, inspires action and creates value (BM01)	All contributors to the SP initiative work together effectively, driven by a shared purpose, and underpinned by common values and principles (WT01)	Contributors to the SP initiative are able to have appropriate access to relevant, reliable, and usable information, knowledge, and intellectual property to advance (6) the SP agenda (IKO1)	A sustainable workforce with the knowhow work together to support and accelerate innovation across the SP sector (WK01)	Supportive regulations, policies, infrastructure, and facilities leverage MB's assets and enable acceleration of the SP innovation (PIOT)
Functional Area (FA)	Sustainable Protein Industry (SP)	Measurement, Monitoring & Verification (MMV)	Soil, Ecosystems & Biodiversity (SE)	Innovation (IN)	Finance (FI)	Branding, Communication & Marketing (BM)	Working Together (WT)	Information & Knowledge (IK)	Workforce (WK)	Enabling Policy & Infrastructure (PI)

Sustainable Protein Action Framework*

Developed as part of Manitoba's Sustainable Protein Advantage Strategy, under the guidance of Manitoba Agriculture and Resource Development and the Manitoba Protein Consortium. February 18, 2021 ver. (35.75 x 29")

Members of the Design Team

This Sustainable Action Framework was co-created through the generous contributions and guidance of a diverse Design Team:

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Carson Callum - Manitoba Beef Producers

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Lee Anne Murphy - Protein Highway

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Robin Young - Food Development Centre

This Sustainable Protein Action Framework* has been developed as part of Manitoba's Sustainable Protein Strategy. Consulting led by

Sustainable Growth Co.

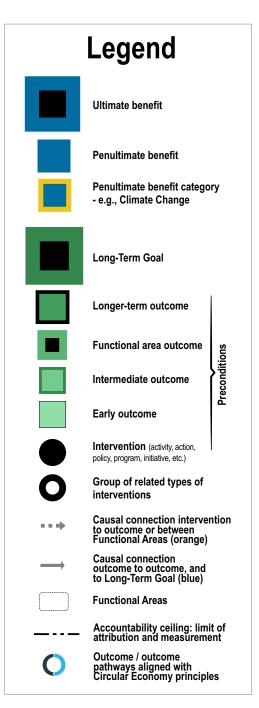
www.sustainablegrowth.ca

Outcome Mapping led by R. Keith Iones & **Associates**

> **Challenge Dialogue** System® (CDS)

www.challengedialoguesystem.net

*Colllaborative Outcome Change Framework using Theory of Change methodology and *Kumu* online system mapping software



Important Definitional Notes

- SP Sustainable Protein (as in Initiative/ Sector / System including often the closely associated agriculture and food system / sector
- [1] Principles of Reconciliation as described in "What We Have Learned -Principles of Truth and Reconciliation (pp3-4), 2015. Truth and Reconciliation Commission of Canada.
- [2] Circular Economy principles: A circular economy is based on the principles of designing out waste and pollution, keeping products and materials in use, and regenerating natural systems.
- [3] Fit-for-purpose means tabular, spatial, meta and are forms of information and knowledge that are relevant, authoritative, complete, accurate, integratable, inoperable, and affordable.
- [4] 21st Century competencies involve the ability to meet complex demands, thrive in a world where change is constant and continuous learning draws on many different complementary of skills such as: learning - critical thinking, creativity, collaboration, innovation, self-direction, accountability, and communication; literacy - digital information, media, technology; and life skills - flexibility and adaptability, leadership, initiative, productivity, and social skills and cross-cultural interaction.
- [5] Sustainability strives to attain balance across four dimensions: (a) place minimal pressure and impact on the environment; (b) promote all aspects of an individuals health and well being; (c) be accessible and culturally acceptable; (d) be economically viable and affordable (source FAO, WHO).
- [6] For example, to inform, advance, and communicate policies, practices, research, innovative enterprise, industry, marketing, measurement and valuation, consumers, and the public.
- [7] For example, Indigenous People with traditional knowledge, scientists and researchers, analysts, marketers, practitioners, policy-makers, communicators, management-planners, etc.
- [8] UN SDG goals, and in particular #4 Quality Education; #5 Gender Equality; #8 - Decent Work and Economic Growth; #10 - Reduced Inequalities; and #16 - Peace, Justice, and Strong Institutions.
- [9] This intervention and outcome draw on the Conclusions Other Considerations section of a 2017 report titled "Matchup: A Case for Pan-Canadian Competency Frameworks" by the Canada West Foundation.
- [10] OCAPTM principles are complied with regarding the right of First Nations to own, control, access, and possess information about their Peoples.

