

Employer of the Year Award Nomination Form

The Apprenticeship Manitoba Awards of Distinction recognize employers, journeypersons and instructors who have made an outstanding contribution to Manitoba's apprenticeship training system.

Nominations are being accepted for the *Employer of the Year Award*, recognizing an outstanding Manitoba business/organization that has made a significant contribution to the apprenticeship training system.

Two awards are presented:

- Urban (Winnipeg only)
- Rural Manitoba (outside Winnipeg perimeter)

Award recipients will be formally acknowledged during the Awards of Distinction event.

Information & Eligibility Criteria

Individuals may nominate an outstanding Manitoba business/organization that has employed a registered apprentice(s) within the past two years. An employer award is defined as a business or organization that engages individuals to work for them as registered apprentices and pays wages.

Members serving on the awards selection committee are not eligible to nominate, and if they are an owner, their business/organization will not be considered for nomination. Only one business/organization may be nominated per form. The number of nominations for the same business/organization will not be a factor in the selection process.

Award Criteria

The Employer of the Year must meet the following criteria:

1. Demonstrate support for the Manitoba apprenticeship training system;
2. Encourage success of apprentice(s);
3. Creates a workplace environment that encourages excellence and pride in the trade;
4. Be respectful, fair and equitable, and contribute to the diversity and inclusion priorities of the sector; and
5. Acts as a leader in their industry.

Nomination Instructions

- Thoroughly answer all questions and provide as much information as possible to clearly demonstrate how the employer meets the award criteria.
- Strengthen your nomination by providing examples, stories, and details of exceptional conduct and/or attributes. If necessary, attach additional information.
- Nominations received after the nomination closing date will not be considered.
- **Submit nominations to:**
apprenticeshipmbevents@skillscanada.com

I would like to nominate (company being nominated):

Company Name: _____

As the Employer of the Year (choose one) Urban (Winnipeg only) Rural (outside Winnipeg perimeter)

NOMINEE INFORMATION (company being nominated)

Name of Contact Person representing Company: _____

Address: _____

Town/City: _____ Postal Code: _____

Phone: _____

Email: _____

What trade does this nominee represent? _____

NOMINATOR INFORMATION (the individual who is submitting the nomination)

First Name: _____ Last Name: _____

Address: _____

Town/City: _____ Postal Code: _____

Phone: _____

Email: _____

Your relation to the business / organization: Apprentice Employer Client Other

I consent to having my name published on all Awards of Distinction documents as a nominator

Yes No

I consent to having my name shared with the person I am nominating

Yes No

PLEASE REFLECT THE AWARD CRITERIA IN YOUR ANSWERS. ATTACH ADDITIONAL INFORMATION IF NECESSARY.

1. The Employer of the Year must demonstrate support for the Manitoba apprenticeship training system.

Please share what makes this employer an outstanding employer to work for and how they support the Manitoba apprenticeship training system.

Provide a detailed explanation and 1-2 specific examples.

2. The Employer of the Year must encourage the success of apprentice(s).

How does this employer support their apprentice(s)'s training and growth within the industry?

Provide a detailed explanation and 1-2 specific examples.

3. The Employer of the Year creates a workplace environment that encourages excellence and pride in the trade.

How has the employer created a workplace culture that encourages excellence and pride in the trades?

Provide a detailed explanation and 1-2 specific examples.

4. The Employer of the Year is respectful, fair and equitable, and contributes to the diversity and inclusion priorities of the trade sector.

What concrete actions has the employer taken to foster a workforce where apprentices from equity-deserving groups feel included and able to succeed?

Provide a detailed explanation and 1-2 specific examples.

5. The Employer of the Year is a leader in their industry.

What other qualities make this employer a leader in industry? Include any other comments or examples about why you think this employer should be chosen for the award.

By signing below, I declare, to the best of my knowledge, that the information I have submitted is accurate and true.

Signature

Date