			d. 1934	
Appointments & Ser Outfit Year*:  *An Outfit year ran from 1 J	Position:	Post:	District:	HBCA Reference:
1883-1893	Labourer		Island Lake	A.32/36 fos 85,87,89 B.235/g/8-11,D.33/1
1893-1900	Labourer		Norway House	D.33/1-4
1900-1902	[Labourer]		[Norway House or Keewatin]	D.33/4-5
1902-1910	Labourer		Keewatin	D.33/5-10
1910-1912	Labourer/General Servant	Norway House	Keewatin	D.33/10-11;RG3/11B/1-3
1912-1917	General Servant	[Norway House]	Keewatin	D.33/11-16
1917	No longer in the employ of the H	BC		D.33/17-19

**ENTERED SERVICE** 11 June 1883

**PARISH** Oxford House



**DATES**: b. 1865

Filename: Kirkness, James (B) (1865-1934) (fl. 1883-1917) DSM Revised 28/10/96

**NAME** KIRKNESS, James (B)+

<sup>+</sup> Used to differentiate him from another James Kirkness in the service of the HBC during the same period.